

Judge as the Master of the Court Court and Case Management



A Presentation by Justice Deepak Gupta
Former Judge, Supreme Court of India



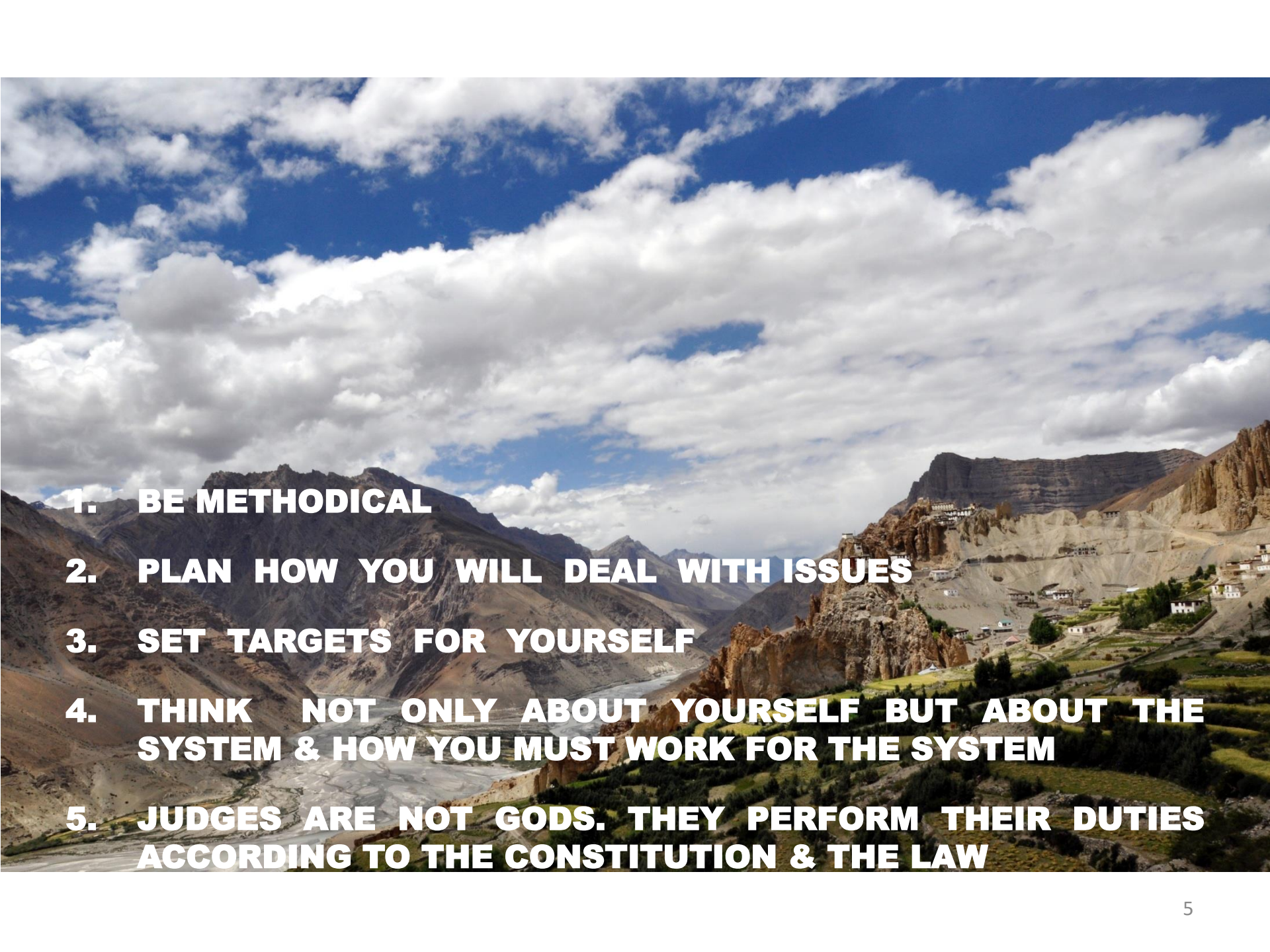
Imagination is more important
than Knowledge

Objectives of Good Management

- **Optimum use of Human and Material resources**
- **Speedy Production**
- **Production at Minimum Cost**
- **Fine End Product**



**BEFORE YOU LEARN
HOW TO MANAGE OTHERS,
LEARN HOW TO MANAGE
YOURSELF**

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- 1. BE METHODICAL**
 - 2. PLAN HOW YOU WILL DEAL WITH ISSUES**
 - 3. SET TARGETS FOR YOURSELF**
 - 4. THINK NOT ONLY ABOUT YOURSELF BUT ABOUT THE SYSTEM & HOW YOU MUST WORK FOR THE SYSTEM**
 - 5. JUDGES ARE NOT GODS. THEY PERFORM THEIR DUTIES ACCORDING TO THE CONSTITUTION & THE LAW**

**Management is nothing more
than motivating other people**

➤ Stake holders in litigation

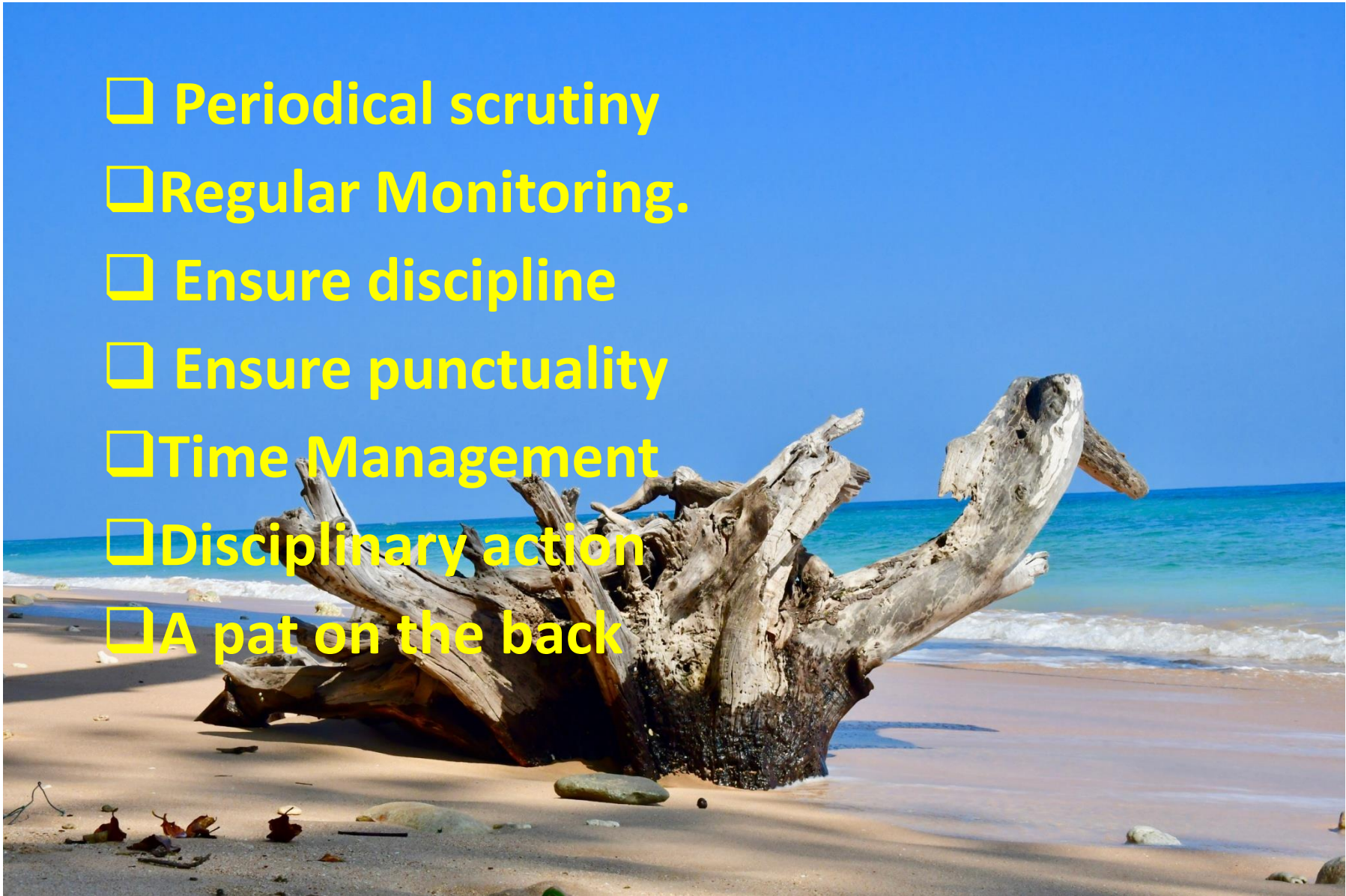
- Litigants/witnesses
- Bar Members
- Judges
- Court staff



Court Staff

- Training of staff
- Right man on the right job
- Ensure each person does the work allocated to him
- Incentives
- Encouragement

- Periodical scrutiny
- Regular Monitoring.
- Ensure discipline
- Ensure punctuality
- Time Management
- Disciplinary action
- A pat on the back



**Don't be afraid to make
mistakes**



CASE MANAGEMENT

- **Fix similar cases together**
- **Maintain proper dockets**
- **Follow case flow rules**
- **Monitor pendency and disposal**
- **Give priority to**
 - Women & Children**
 - Undertrials**
 - Senior Citizens**

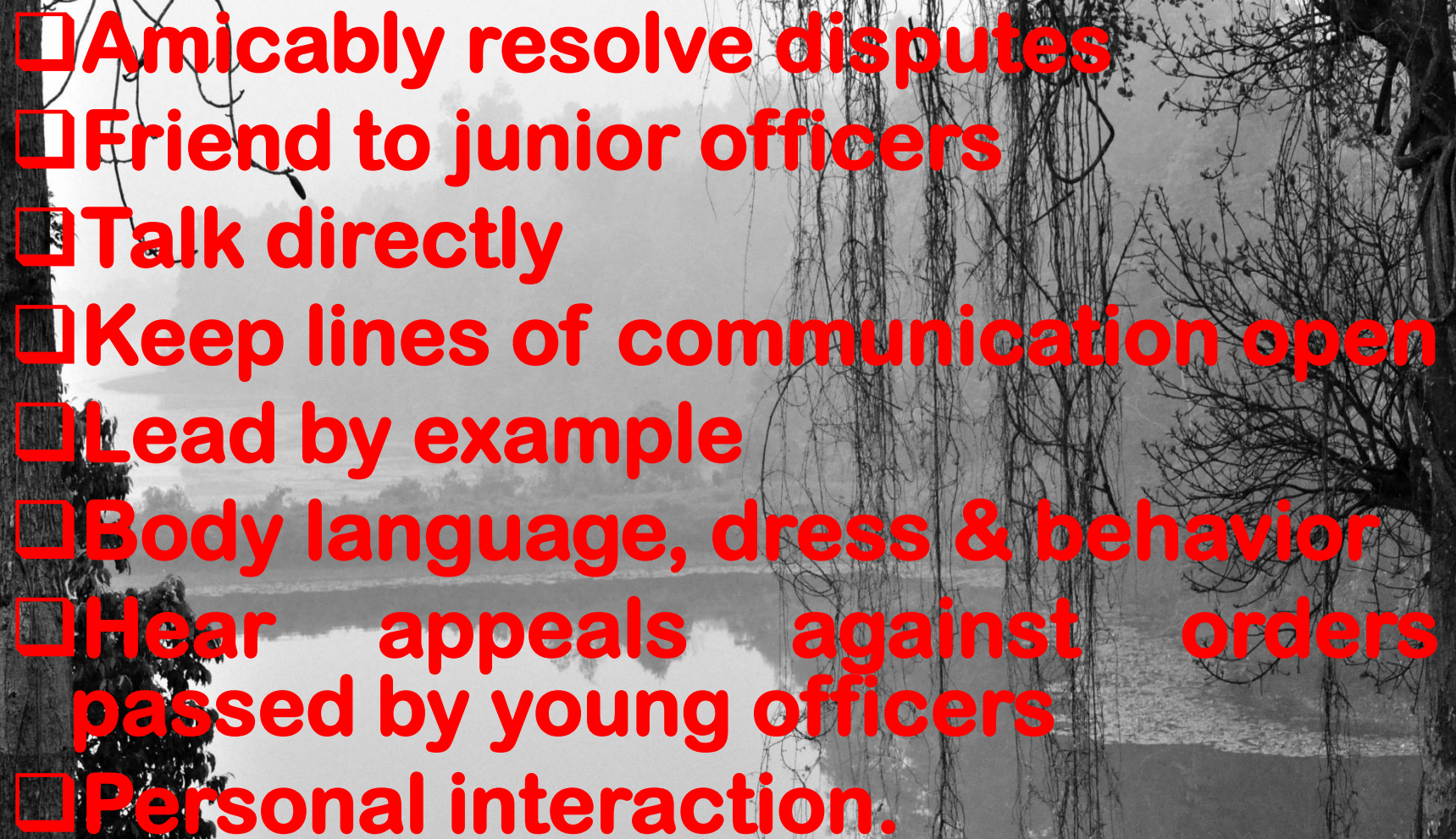


**Management is doing things right;
leadership is doing the right things**



Leadership Qualities

- Guide and Mentor
- Balanced Distribution of work
- Regular Meetings
- Fortnightly & Quarterly
- Sort problems of subordinates
- Suggest practical and easy solutions.
- Encourage fresh officers

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- A scenic background image of a river with trees and hanging vines. The river is calm, reflecting the surrounding greenery. On the left, a large tree trunk is visible. On the right, a tree with many thin, hanging vines is prominent. The overall atmosphere is peaceful and natural.
- Amicably resolve disputes
 - Friend to junior officers
 - Talk directly
 - Keep lines of communication open
 - Lead by example
 - Body language, dress & behavior
 - Hear appeals against orders passed by young officers
 - Personal interaction.

A scenic view of a beach with waves, a large tree, and a clear blue sky. The text 'IT' is overlaid in the center.

IT

**A WONDERFUL TOOL OF
MANAGEMENT**



Be Passionate

Photographs by Deepak Gupta



Thank you

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